

#### Attendance: See Appendix A for listing of members in attendance.

Chelsea Willness, vice-chair of Council, called the meeting to order at 2:30 p.m., observing that quorum had been attained. She informed members that she would chair the meeting as Kevin Flynn, Council chair was not able to attend.

Professor Jay Kalra of the Department of Pathology and Laboratory Medicine delivered a memorial tribute to honour Professor Harry Emson, former colleague and head of the Department of Pathology and Laboratory Medicine.

#### 1. <u>Adoption of the agenda</u>

J. WILSON/de BOER: *To adopt the agenda as circulated.* 

CARRIED

#### 2. <u>Opening remarks</u>

The vice-chair thanked members for attending Council during reading week and reminded those in attendance of the usual protocols for discussion and debate. She reported briefly on the monthly meeting of committee chairs with the president's executive committee in November. Two topics were discussed: the university's strategic use of early retirement incentive plans and the potential loss of expertise as experienced colleagues retire, resulting in the need for succession planning; and the memoranda of understanding with the Saskatoon Symphony Orchestra and the Remai Modern Gallery, and how the success of these new partnerships with the university will be measured.

3. <u>Minutes of the meeting of October 19, 2017</u>

The chair noted one correction had been received concerning item 7.2 Report from the GSA. The changes were displayed in underline for members as follows:

Ziad Ghaith, president of the Graduate Students' Association presented the GSA report to Council. Since submitting its report to Council, the GSA has clarified a number of concerns about graduate program review. The GSA continues to hold <u>the opinion</u> that a cyclical seven-year cycle is overly long, notwithstanding that it is the standard across the country. <u>The GSA was not aware at the time</u> of this Council report submission but was pleased to subsequently learn that the graduate program review process does already include opportunities for feedback from both students and alumni. ...

GOODRIDGE/KO: That the October 19, 2017 Council minutes be approved with the correction noted.

**CARRIED** 

#### 4. <u>Business from the minutes</u>

The chair noted one item arising from the minutes of last Council meeting under Question Period regarding conduct during memorial tributes. The question about appropriate conduct was referred to the coordinating committee, comprised of Council committee chairs and the university secretary, for discussion and a response to Council.

Members of the coordinating committee discussed the question at their meeting on November 2, 2017. The chair of Council recused himself for this item due to a conflict of interest so that an open discussion could occur. The committee reviewed the submissions of two members of Council, who provided their views in writing on the question. The chair thanked these members for their insight and read the response prepared by the committee as follows:

The coordinating committee felt that it is important to acknowledge that there are varying and substantive views and practices on how to show respect. The committee further acknowledged that families and loved ones of the deceased are the centre and most important part of our memorial tributes. Thus, with all of this in mind, the committee asks that individual Council members show respect during memorial tributes in every way they deem appropriate.

There was no discussion of the business arising.

#### 5. <u>Report of the President</u>

President Peter Stoicheff outlined he would provide comments on a number of topics and drew members' attention to the *Universities Canada Principles on Equity, Diversity, and Inclusion* provided in his written report. The principles complement *Universities Canada Principles on Comprehensive Indigenous Education* and commit university leaders to attracting and retaining students, faculty, staff, administrators of all backgrounds and to being active champions of inclusiveness and diversity. An action plan to 2022 will be posted on the Universities Canada website. The president indicated he would continue to apprise Council of how the university will respond to the principles and action plan.

The president referred to the *Fundamental Science Review Report* commissioned by the Honourable Kirsty Duncan, Minister of Science, and informally dubbed *The Naylor Report*. The report states that federal investments in science in Canada have not kept pace with other OECD<sup>1</sup> countries and recommends an increase of approximately 35% or 1.3 billion in funding to science and academic-related initiatives. U15 members recently met with the Honourable Bill Morneau, Minister of Finance, and made the case for supporting the Naylor report. Discussion focused on how to sequence increases in funding over successive budgets as the total funding increase recommended is not immediately feasible.

President Stoicheff outlined the recent institutional MOUs and their purpose and intent, referring to the MOU with the 24 post-secondary educational institutes in the province signed at the first forum for reconciliation, the MOU between the University Library and the National Research Centre for Truth and Reconciliation, and the MOUs signed by the university with the Federation of Sovereign Indigenous Nations (FSIN) and the Saskatoon Symphony Orchestra (SSO). MOUs with the Remai

<sup>&</sup>lt;sup>1</sup> Nations belonging to the Organisation for Economic Co-operation and Development

Modern Art Gallery and with the City of Saskatoon are under discussion and are intended to be signed in the coming months.

The president spoke about the Building Reconciliation Forum recently held at the University of Manitoba, acknowledging those members of the university's senior administration involved in panel presentations, the many students in attendance, and noting the strong and influential presence of the university at the forum. A member requested that President Stoicheff consider sending the Universities Canada principles and a brief account of the reconciliation forum to the provincial ministers responsible for education and post-secondary education. The member noted that indigenization is not achieved by a perfunctory perfusion within the curriculum, but requires a commitment of the university and of the K-12 educational system within a post-Truth and Reconciliation Commission (TRC) future. President Stoicheff indicated he would act on the request and comment, in addition, on the long-term framework required to achieve the TRC calls to action.

A Council member suggested that the university have a debriefing about the format of the recent forum, explaining that the use of a Western format to address intimate stories of suffering and abuse places survivors in a setting that does a disservice to their experiences. She referred to similar tensions arising from the National Inquiry into Missing and Murdered Indigenous Women and Girls and the expressions of anger and frustration arising from those personally affected. President Stoicheff offered thanks and indicated he would convey the insight and advice provided to Jacqueline Ottmann, vice-provost Indigenous engagement, and to the education committee of Universities Canada to inform the concept of the next forum.

A Council member inquired about the university's status on gender equity among members of senior administration and asked about the university's goals for gender equity and how the barriers that affect the retention of women in senior leadership roles are being addressed. The president made note of all questions and indicated he would respond at a Council meeting in the near future.

#### 6. <u>Report of the Provost</u>

Tony Vannelli, provost and vice-president academic, referred members to his written report and indicated he would focus his verbal remarks on the university plan and on the university's budget. He outlined the timing associated with the development and approval of the university plan and indicated that the college and school plans, together with the university plan, would provide a full vision with details and metrics. He emphasized the full engagement of the campus community during the present consultation phase of the plan is essential to the planning process.

Provost Vannelli expressed appreciation for the efforts of senior leaders, finance officers, and members of PCIP as budget planning occurs on the heels of a tough budget in 2017-18. Looking ahead, in the face of some financial uncertainty, the emphasis is on directing resources to critical academic and research programs and the development of new programs that will have impact.

The provost commented on the recent accreditation reviews in the Colleges of Pharmacy and Nutrition, Kinesiology, Medicine, Western College of Veterinary Medicine, and the Edwards School of Business, commending the efforts extended by faculty, staff, and students in preparing for the reviews. He also commented positively on the strong group of student leaders who are committed to the university's interests.

In response to a question about whether the university's wellness initiative will include preventative approaches, in addition to therapeutic measures, Provost Vannelli confirmed that the initiative would include prevention as an approach to wellness.

The table on university rankings in the provost's written report prompted discussion of the university's standing in the *Maclean's* ranking and how the university might try to improve its placement. President Stoicheff reported that a review of why the university's placement continues to fall in the *Maclean's* rankings is being led by Debra Pozega-Osburn, vice-president university relations. Of the three major international rankings, the university has moved up in two and stayed in the same placement in the third.

Provost Vannelli noted that although the university's total research funds have increased, *Maclean's* measures only tri-agency funds. He also referred to the many facets of the university that define it and those initiatives that raise the profile and visibility of the university to others. President Stoicheff expressed that although the importance of rankings is not dismissed by senior administration, neither will the university chase after rankings at the cost of its own identity and aspirations. This view was supported by a member, who noted that if the university is confident in the *Vision, Mission and Values* document and its planning process, then the institution should have the confidence that its distinctiveness will be measured and will alter the "needle" for all other institutions.

#### 7. <u>Report of the Vice-president Research</u>

Vice-president research Karen Chad presented the first of her biannual reports to Council. Dr. Chad reported briefly on the initiatives to develop a university research strategic plan, to design principles for industry-academic engagement, to re-examine the university's approach to centres, the initiative to enhance artistic discovery, and the collaborative use of research infrastructure, which she described as, "spaces, places, and things to use." The university is also developing a diversity plan that will meet the requirement of most institutional research funding grants to have a plan in place.

Dr. Chad briefly outlined some of the ideas submitted to the Vice-president Research Office for discussion and development and reported on recent institutional research proposals submitted, noting the university's proposal to make Canada the pre-eminent supplier of plant-based proteins is one of nine short-listed proposals in the new industry-led supercluster program.

Significantly, the university leads all other Canadian universities in percentage growth of research income, with a 28% increase over the previous year, moving the university from 13<sup>th</sup> to 11<sup>th</sup> place among Canada's research universities. Dr. Chad reported on the highlights of the NSERC and SSHRC grant application results and the internal and national average success rates. The CIHR tri-agency grant competition will be held in 2018. The number of CIHR funding applications submitted by the university to the competition has increased.

The university's annual research metrics report will be available in December. A member proposed exploring with the province the possibility of using some of the university's research metrics in the province's funding mechanism to universities.

#### 8. <u>Student Societies</u>

#### 8.1 <u>Report from the USSU</u>

Jessica Quan, vice-president academic of the University of Saskatchewan Students' Union (USSU) presented the USSU report. Ms. Quan announced that the sixth annual Undergraduate Project Symposium to celebrate the research, scholarly artistic work of undergraduate students would take place February 5, 2018, and that a call had been issued for volunteers to serve as judges at the event.

#### 8.2 <u>Report from the GSA</u>

Ziad Ghaith, president of the Graduate Students' Association presented the GSA report to Council. Mr. Ghaith reported that a priority of the GSA this year is to promote and support the new graduate student/supervisor agreement endorsed by GSA Council. He noted the recently ratified Graduate Student Employee Collective Agreement is viewed positively by GSA members.

The GSA looks forward to changes and initiatives that help improve the experiences of graduate students within the university, including discussion about the possibility of adopting a position statement to support representation of graduate students on the university's Board of Governors.

#### 9. <u>Governance Committee</u>

Jay Wilson, chair of the governance committee, presented the committee report to Council.

9.1 Request for Decision: Changes to Council Bylaws Part III Section V.1.A. *Ex-officio* Membership of the Faculty Councils

WILSON/ZELLO: It is recommended that Council approve the changes to Part III Section V.1.A (a) to (m) of the Council Bylaws Membership of the Faculty Councils as shown in the attachment.

#### <u>CARRIED</u>

9.2 Report for Information: Council Member Attendance

Professor Wilson referred members to the written report outlining various strategies to improve attendance at Council meetings.

#### 10. <u>Nominations Committee</u>

Jim Greer, chair of the nominations committee, presented the report to Council. The vice-chair called three times for nominations from the floor. There were none

10.1 Request for Decision: Academic Programs Committee Member Nomination

GREER/WALKER: It is recommended that Council approve the nomination of Michael Cottrell, Department of Educational Administration, College of Education to serve on the Academic Programs Committee effective immediately and continuing until June 30, 2020.

#### <u>CARRIED</u>

#### 11. <u>Academic Programs Committee</u>

Terry Wotherspoon, chair of the academic programs committee, presented the report to Council.

11.1 Request for Decision: Certificate and Diploma Guidelines

Professor Wotherspoon provided a brief background on the development of the Certificate and Diploma Guidelines presented to Council for approval. He explained that as guidelines, rather than regulations, colleges and schools continue to retain the flexibility to determine the program specifics, but would have the benefit of a framework providing the typical range of course numbers and credit units and academic standards associated with these types of programs.

Associated with the approval of the guidelines are some slight changes in the university's nomenclature to ensure consistency in naming conventions, differentiation between degree and non-degree programs and the different types of certificates and diplomas within these categories.

The guidelines reflect practices that are fairly consistent at other universities, but also those practices that distinguish the university. For example, the community-level certificates offered reflect the degree of community engagement at the university.

WOTHERSPOON/OSGOOD: It is recommended that Council approve the Certificate and Diploma Guidelines, and that the recommended name changes be reflected in the Nomenclature Report, effective immediately.

#### <u>CARRIED</u>

11.2 Request for Decision: Direct-entry Doctor of Philosophy (Ph.D.) in Chemistry

Professor Wotherspoon indicated that the admissions template approved by Council sets a minimum admissions average of 80% and that any other variation requires separate approval by Council. To provide greater flexibility and to attract top students, the change requested would permit those students with an 85% average to move directly into a Ph.D. program in Chemistry from an undergraduate program. Professor Wotherspoon noted that the revised cover page circulated in advance of the Council meeting differentiates the program requirements of the direct-entry program from the regular M.Sc./Ph.D. entry program.

Discussion of the proposed change focused on how the requirement of "demonstrated ability for independent thought, advanced study, and independent research" is assessed for those applicants who enter a Ph.D. program directly from an undergraduate program. Points in favour of the ability to make this assessment referenced publications arising from undergraduate research, the requirement for an undergraduate research project in honours B.Sc. programs, and other forms of writing and presentations evident from the student's curriculum vitae. WOTHERSPOON/OSGOOD: It is recommended that Council approve a direct-entry Doctor of Philosophy (Ph.D.) program in Chemistry with an 85% admission average, effective September 2018.

#### <u>CARRIED</u>

11.3 Request for Decision: Deletion of the Master of International Trade (M.I.T.) program

The Master of International Trade (M.I.T.) program was developed in 2006 to be an innovative, online-based course program that would reach out to professional and non-traditional students to provide a degree program not being offered in another context. At one point the program had a peak enrolment of 17 students, sufficient to cover the basic costs of offering the program. However, enrolment could not be sustained on a significant basis over time and ultimately termination of the program was requested.

WOTHERSPOON/OSGOOD: It is recommended that Council approve the deletion of the Master of International Trade (M.I.T.) program, effective June 2019.

#### CARRIED

#### 12. <u>Policy Oversight Committee</u>

Sandra Calver, associate secretary, academic governance, presented the report on behalf of Beth Bilson, university secretary.

12.1 Report for Information: Policy Oversight Committee Report 2015-2016 and 2016-2017

Ms. Calver reported that the policy oversight committee is an advisory committee chaired by the university secretary and that two members of Council serve on the committee. Each year, the committee is to submit a report to Senate, the Board of Governors and to Council. As a report was not submitted to Council the previous year, the report before Council is a summary of the policies approved under the guidance of the committee over the past two years.

#### 13. <u>Other business</u>

The vice-chair reported that an educational session on the role of Council members serving on university-level student hearing and appeal boards would be provided by the university secretary in December. All Council members will be invited to the session, with further details to follow on the date and time.

President Stoicheff offered thanks to all who attended the fall convocation ceremonies, with special thanks offered to Russell Isinger, university registrar.

#### 14. <u>Question period</u>

The vice-chair invited questions. A member asked whether the discussion at the breakfast meeting with Council chairs and the president's executive meeting identified any solutions in response to the concern about losing institutional knowledge in the wake of administrative retirements. The president addressed the question. He characterized the discussion as one of mutual concern on the part of members of both groups. All were in agreement about the need to be extremely careful to

avoid loss of expertise and institutional memory, while at the same time recognizing that the university needed to offer a retirement incentive at the institutional level to reduce its budget. The discussion came to no conclusions other than that succession planning must be carried out at all levels of the institution. The president encouraged Council committee chairs to seek feedback from their respective committees on the topic to provide further insight and advice.

Patti McDougall, vice-provost teaching and learning, reported that the practical strategies being employed in the face of losing 35 administrative colleagues across the VPTL portfolio are to overlap incoming and outgoing colleagues and ensure exiting employees are not in the midst of an important project when they leave.

Dr. McDougall further recalled the earlier question about gender equity at the senior leadership level and noted that women administrators comprise 44% of the university's senior leadership (ranging from the president to deans and executive directors of schools) and that this percentage would increase to close to 50% in January.

#### 15. <u>Adjournment</u>

The meeting was adjourned by motion (GJEVRE/ZELLO) at 4:35 pm.

#### COUNCIL ATTENDANCE 2017-18

#### Voting Participants

Name	Sept 21	Oct 19	Nov 16	Dec 21	Jan 18	Feb 15	Mar 15	Apr 10	May 17	June 21
Abbasi Aliva	-			Det 21	Jall TO	FED 15		Api 19	IVIAY 17	Julie 21
Abbasi, Aliya	R	A	R							
Aitken, Alec	Р	Р	R							
Bell, Scott	A	Α	Α							
Bergstrom, Don	Р	R	A							
Bindle, David	Р	Р	Р							
Bonham-Smith, Peta	Р	R	Р							
Bowen, Angela	A	Р	R							
Brothwell, Doug	Р	Р	Р							
Bruni-Bossio, Vince	Р	Р	Р							
Buhr, Mary	Р	R	Р							
Burgess, David	Р	Р	Р							
Calvert, Lorne	R	Р	R							
Cameron, Mason	А	Α	А							
Card, Claire	R	Р	Р							
Carter, Mark	Р	R	Р							
Chernoff, Egan	Р	Р	Р							
Chibbar, Ravindra	Р	Р	R							
Crowe, Trever	Р	Р	Р			1				
De Boer, Dirk	Р	Р	Р							
Deters, Ralph	P	P	A							
Detmer, Susan	Р	Р	Р							
Dick, Rainer	P	P	P							
Dobson, Roy	P	P	R							
Downe, Pamela	P	P	P							
Dumont, Darcy	P	P	R							
Elias, Lorin	P	P	P							
Eskiw, Christopher	A	P	r A							
	P	Р А	P							
Findlay, Len Flynn, Kevin	P P	P								
	P P		R							
Freeman, Douglas		R	R							
Gabriel, Andrew	A	A	R							
Gjevre, John	Р	Р	Р							
Goodridge, Donna	Р	Р	Р							
Gordon, John	Р	Р	R							
Greer, Jim	Р	R	Р							
Grosvenor, Andrew	Р	Р	Р							
Gyurcsik, Nancy	Р	Р	R							
Hamilton, Murray	Р	Р	Р							
Harrison, William	Р	Р	Р							
Heintz, Austin James	R	A	R							
Henry, Carol	R	R	Р							
Honaramooz, Ali	A	Р	Р							
Jensen, Gordon	Р	Р	R							
Jones, Paul	R	Р	R							
Just, Melissa	Р	R	Р		R					
Kalra, Jay	Р	Р	Р							
Kampman, Courtney	А	Α	А							
Khandelwal, Ramji	Р	Р	R							
Kiani, Ali	А	Р	Р			l				
Ko, Seokbum	n/a	Р	Р	h						
Kobes, Brent	P	A	A							
Koh-Steadman, Noah	A	A	A							
Kumaran, Arul	P	P	P							
Lamb, Eric	P	P	P							
Lane, Jeffrey	P	P	P							
Lane, Jenney	Г	г	г				1		1	

Name	Sept 21	Oct 19	Nov 16	Dec 21	lan 19	Feb 15	Mor 1E	Apr 10	May 17	luna 21
Langhorst, Barbara	P Sept 21	R	R	Dec 21	Jan 18	FED 15	Mar 15	Abi 19	May 17	June 21
Lemisko, Lynn	P P	P	P							
Lindemann, Rob	P	A	P							
	P P		P							
London, Chad		P								
Luke, lain	R	R	R							
Macfarlane, Cal	A	A	A							
Macnab, Sabrina	A	P	R							
Mathews, Rosemary	A	A	A							
McMillan, Alexandria	Р	R	R							
Mousseau, Darrell	Р	A	Р							
Muri, Allison	Р	R	Р							
Murphy, Aidan	Р	Р	R							
Murphy, JoAnn	Р	Α	R							
Nagel, Madison	А	Α	A							
Nicol, Jennifer	Р	R	Р							
Osgood, Nathaniel	R	R	Р							
Papagerakis, Petros	А	Р	Р							
Phillips, Peter	Р	Р	Р	R						
Phillipson, Martin	R	Р	R							
Pocha, Sheila	R	Р	R							
Poettcker, Grant	А	Α	Α							
Prytula, Michelle	R	Р	Р							
Racine, Louise	Р	R	R							
Risling, Tracie	Р	Р	Р							
Roy, Wendy	Р	Р	R							
Sarty, Gordon	Р	Р	Р							
Saxena, Anurag	Р	Α	Р							
Shevyakov, Alexey	Р	Р	R							
Smith, Charles	А	Р	R							
Smith, Preston	Р	Р	Р							
Solose, Kathleen	Р	Р	R							
Soltan, Jafar	Р	Р	Р	R						
Spurr, Shelley	Р	Р	Р	R						
Stoicheff, Peter	Р	Р	Р							
Swidrovich, Jaris	Р	Р	Р	R						
Stone, Scot	Р	R	Р							
Tait, Caroline	R	Р	Р							
Tyler, Robert	Р	R	Р							
Tzeng, Huey-Ming	Р	Р	Р							
Vannelli, Tony	P	P	P							
Vargo, Lisa	P	R	P							
Vassileva, Julita	P	P	R							
Waldner, Cheryl	n/a	P	R							
Walker, Keith	R	R	P							
Walker, Ryan	P	R	P							
Wasan, Kishor	P	P	P							
Willness, Chelsea	P	P	P							
Willoughby, Keith	P	R	P							
Wilson, Jay	P	P	P							
Wilson, Ken	P P	P P	R							
Wilson, Lee	P	г А	P							
Wilson, Lee Wotherspoon, Terry	P P	A P	P P							
	P P	P	P							
Wurzer, Greg										
Zello, Gordon	Р	R	Р							



Attachment 2 - Item 7.0 - presentation of the Vice-president research as presented to Council November 16, 2017.

## VP Research Report to University Council

Karen Chad Vice-President Research November 16, 2017



research.usask.ca





- UofS Research Strategic Plan
- Principles for Industry-Academic Engagement
- Re-examining our Approach to Centres
- Enhancing Artistic Discovery
- Collaborative Use of Research Infrastructure



## Engagement and Generation of Ideas

- Wanuskewin a Place of Academic Excellence
- Pathways to Equity
- Integrated Solutions for Infectious Disease
- Social Innovation and Sustainable Communities
- Renewing Indigenous Relations through Renewable Energy







## **Institutional Proposals**

- 3 NCE Proposals
- 2 CERCs
- Supercluster Program Industry Led Consortia
  - \$950M Total for up to 5 Applications
  - Saskatchewan 1 of 9 short-listed out of 50 proposals
    - Make Canada Pre-eminent Supplier of Plant-based Proteins
- Canada 150 Research Chairs
  - 15 applications reviewed; 4 submitted





## **Tools, Supports & Enablers**

- Research Metrics Annual Report
- Revised Research Website
- Implemented Awards "Snapshots"
  - research.usask.ca/awards/Nomination process.php
- Harvest: U of S Institutional Repository
  Library Pilot: Open Access Repository







- Livestock and Forage Centre of Excellence
- Smart Water Systems Laboratory
- Omics and Precision Agriculture Laboratory
- Collaborative Science Building
- WP Thompson Building
- WCVM One Health Imaging and Oncology Expansion, PET-CT Suite, Animal Cancer Centre
- Ag & Bioresources Greenhouse Facility
- Digital Hub



## **Tri-Agency Highlights: NSERC**

- 2016: 83 NSERC Discovery Grant applications
  - Overall success rate = 70%; national avg = 66%
  - Early Career Researcher rate = 75% (85% internal review)
    - National avg = 69%
  - Established Researcher rate = 77% (88% with workshops)
    National avg = 83%
- 2016: 16 NSERC Research Tools & Instruments applications
  Success rate = 25%; national avg = 33%
- 2017 Submissions
  - 71 DG applications
- restar30:8.5k.capplications



## Tri-Agency Highlights: SSHRC

- Insight Development Grant
  - 2017 success rate = 39.1%; national avg = 32.1%
  - 20 NOIs for the 2018
- Insight Grant
  - 2017 success rate = 33.3%; national avg = 40%
  - 23 applications for 2017
  - Closing gap on success rate; internal peer review
- New grant development workshop series

Restructured President's SSHRC in development



## **Tri-Agency Highlights: CIHR**

- Fall 2017 Project Grant Competition (n=39)
  - Most for single competition
  - 32 completed Internal Review (82%); 30% in 2016
- 2 Project Grant competitions in 2018





## **Research Income**

## First in Canada for growth

# Highest growth % of any university \$47M increase (28%)







## **Upcoming Research Cafes**

#### **Cannabinoid Research Initiative of Saskatchewan (CRIS)**

Open discussion for U of S faculty interested in learning more about CRIS and in exploring opportunities to participate in cannabinoid research programs ranging from agriculture, policy, economics, chemistry, biology, health sciences.

When:	1 December 2017, 12:00-4:00pm
Location:	Arts 211
More information:	http://research-groups.usask.ca/cris/about.php
RSVP:	robert.laprairie@usask.ca

#### Achieving Personal and Institutional Success: Addressing Unconscious Bias

Panel Discussion led by Peta Bonham-Smith, Regan Mandryk and Jeffrey McDonnel to determine strategies and approaches to become a more equitable institution that promotes and enables the success of everyone in our campus.

When:	4 December 2017. 4:00-5:30pm
Location:	Louis' Loft
Register at:	unconsciousbias_uofs.Eventbrite.com



Attachment 3 - Item 6.0 - Slides presented by Dean Smith as part of the Provost Report October 19, 2017.

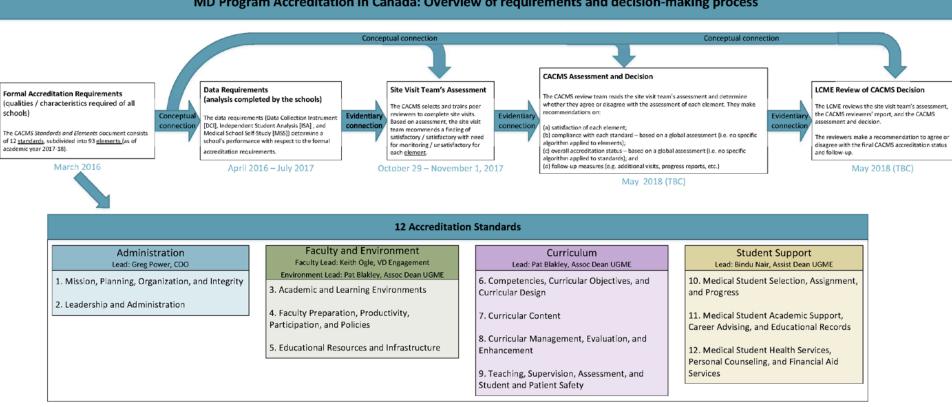




# College of Medicine – Accreditation 2017

www.medicine.usask.ca





#### MD Program Accreditation in Canada: Overview of requirements and decision-making process

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- > 7 member accreditation team that will be here from Oct 29 Nov 1.
- Most of their time will be spent in Saskatoon, 3 members of the team will be also going to our Regina campus.
- > they will participate in 25 meetings
  - with 215 people College leadership; Curriculum management, Faculty,
    Residents, Health Region CEOs, administration and management, students (50),
  - > tours of Health Sciences Building, RUH, Regina General

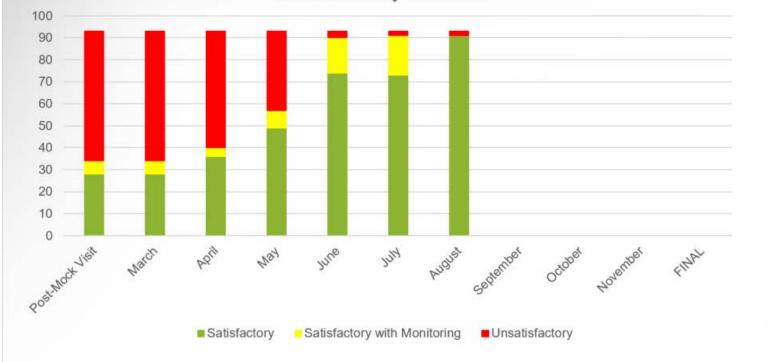


- > preparation for this visit started in January 2016
  - independent student analysis
  - medical school self-study
  - completion of the data collection instrument
- mock accreditation visit in February 2017
- > Quality Undergraduate Medical Education program
- > DCI submitted July 21<sup>st</sup>, 2017
- > Quality visit
- > Weekly wall walks; intense preparation



### Status of Undergraduate Medical Education Accreditation Standards – 2017

Breakdown by Elements



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- We have done an incredible amount of work, and now we are positioned and poised for excellence. Our college has been on a transformative path since 2013 – with the largest structural and cultural change any medical school has embarked on.
- We have been deliberate about following *The Way Forward* which is now largely implemented
- We have seen significant improvements across the continuum encompassing admissions, curriculum, structure and partnerships, and supports for our students and faculty.